

**Non-Chemical IPM Management & Practices
 Through the 3rd Quarter of 2025**

Month	Staff Labor Hours	Volunteer Hours	Contractor Labor Hours	Total Hours
<i>January</i>	906	410	881	2197
<i>February</i>	1099	191	787	2077
<i>March</i>	1162	513	940	2615
<i>April</i>	1407	966	1086.75	3460
<i>May</i>	2152	919	1115.25	4186
<i>June</i>	1290	945	859	3094
<i>July</i>	2326	1160	1141	4627
<i>August</i>	1704	1122	894	3720
<i>September</i>	1668	1729	933	4330
<i>Quarter 1 Total</i>	3167	1114	2607	6888
<i>Quarter 2 Total</i>	4849	2830	3061	10740
<i>Annual Total</i>	8016	3944	5668	17628

What does Non-Chemical IPM Methods mean?

Weed whipping, mulch installation, turf aeration and renovation, gopher and ground squirrel control, hand weeding, flaming, irrigation repair and adjustments to prevent weed growth, flail mowing, sheet mulching, pruning diseased branches, trash removal to prevent rodent pests, and many more tasks that support the County IPM program that do not include applying pesticides.



Above: Coastal Cleanup Day 2025 at Hal Brown Park



Above: GreenPlay camp removing Russian thistle from Mill Valley Pathway and Bothin Marsh



Above: Russian Thistle removal at McInnis Park.



Above: Russian Thistle removal at McInnis Park.



Above: volunteers remove Russian Thistle at Mt Tam bike path and Bothin Marsh



Above: Volunteers sheet mulch at Hal Brown Park to suppress weeds and support the growth of native plants that will be installed.